

Seine Rat Roseau Watershed District

154 Friesen Avenue, Steinbach, MB, R5G 0T5

Telephone: (204) 326-1030

www.srrwd.ca

Minutes

March 18, 2025

BOARD MEMBERS PRESENT:

Ed Penner, Chair SD-6 and Chair of Board

Brian Grier, Chair SD-3&4

Noël Brémaud, Vice-Chair SD-6

Les Schewe, Provincial Appointee

Natashia Lapeire, Chair SD-9 and Vice-Chair of Board

Neil Claringbould, Chair SD-2

Harold Janzen, Chair SD-5

Ken Prociw, Chair SD-8

Stan Toews, Vice-Chair SD-7

REGRETS: Kelsey Benson, Provincial Watershed Planner

GUESTS:

STAFF:

Joey Pankiw, Manager

Dani Gosselin, ALUS/PAC Coordinator

Béatrice Mukahirwa, Financial Administrator

Alex Wolf, Watershed Technician

Virginia Janzen, ReGen Coordinator

I. CALL TO ORDER at 9:00 a.m.

II. APPROVAL OF AGENDA

48-2025: Natashia Lapeire – Les Schewe

BE IT RESOLVED THAT the Agenda be approved with the addition of in camera for Personnel.

CARRIED

III. APPROVAL OF MINUTES

- a. Regular Meeting Minutes for February 18, 2025 and Electronic Minutes for February 19, 2025, February 28, 2025, March 4th, 2025, and March 5th, 2025

49-2025: Brian Grier – Neil Claringbould

BE IT RESOLVED THAT the Regular Meeting Minutes of February 18, 2025 and the Electronic Minutes for February 19th, February 28th, March 4th and March 5th, 2025 be approved as circulated.

CARRIED

IV. CHAIR REPORT

- The one GIC at Steinbach Credit Union was rolled over for 28 months at 4% that was maturing on March 10, 2025
- Town of Morris is looking to join Redboine Watershed District
- Discussed having the numbers for the municipalities where their levies go and what it develops into as a whole

- Attended the Red River Basin South Chapter meeting last week

V. MANITOBA ASSOCIATION OF WATERSHEDS REPORT

- extra \$5000 in funds available for training
- Envirothon is coming up and still looking for volunteers for the events
- members have had first session for in house sensitivity training

50-2025: Natasha Lapeire – Harold Janzen

BE IT RESOLVED THAT the Board approve the absence of Board Member Stan Toews from the meeting today.

CARRIED

VI. SUB-DISTRICT & PAC/LGC REPORTS

SD 2

- Roseau River International Watershed meeting in Roseau, MN on April 23rd

SD 3 & 4

- Held a district meeting on March 12th
- Staff will be attending the Woodmore WI conference in May in Dufrost

51-2025: Brian Grier – Neil Claringbould

BE IT RESOLVED THAT the Board approves moving forward with the water retention with the RM of Hanover on S-6-4-4E and S -5-4-4E

CARRIED

52-2025: Brian Grier – Noël Brémaud

BE IT RESOLVED THAT the Board approves offering support for the Village of St. Pierre with funding in the amount of \$5,000 for the rain garden project at the Carillon Parc as well as providing in-kind of site survey and project planting

CARRIED

53-2025: Harold Janzen – Brian Grier

BE IT RESOLVED THAT the Board approves hiring Strategic Engineering Systems to complete some engineering work for the Maple Leave Project adjacent to Joubert Creek for the spillway culvert design at a maximum cost of \$4,000 plus GST.

CARRIED

54-2025: Brian Grier – Natasha Lapeire

BE IT RESOLVED THAT the Board approves moving forward with the public educational event at St. Malo Lake in summer 2025 with details to be confirmed.

CARRIED

SD 5

- held a District meeting on February 24th with all sub district members in attendance

SD 6

- An application has been put in to C00P Community Spaces Grant for a new dock for TCDC
- If the weather cooperates work on Ronny Peters water retention this spring

SD 7

- Working on a water retention with Brandt's
- Sub District meeting will be held on April 7th
- Request has come in from RM of Hanover for help for composting toilets for Rosenthal Park; staff will look into this request with costing

SD 8

- Attended the meeting to review the lease for Fire Guard Road 13 on February 24th with Northeast Red and Provincial staff

55-2025: Ken Prociw – Brian Grier

BE IT RESOLVED THAT the Board approves signing the agreement for the maintenance of Fire Guard Road 13.

CARRIED

SD 9

- Nothing to report at this time – will plan a meeting later in spring

ALUS

56-2025: Harold Janzen – Brian Grier

BE IT RESOLVED THAT the Board approves the Shelterbelt Application for Jeremie Lussier located in SD 5 near Aubigny for a 3 row shelterbelt on the east side of his yard for total cost of \$2,775.00 as funding becomes available.

CARRIED

57-2025: Harold Janzen – Les Schewe

BE IT RESOLVED THAT the Board approves the Shelterbelt Application for Yan Lafond located in SD 5 North of St. Jean to add shelter around his yard for total cost of \$2,340.00 as funding becomes available.

CARRIED

58-2025: Harold Janzen – Ken Prociw

BE IT RESOLVED THAT the Board approves the Shelterbelt Application for Joshua Screpneck located in SD 6 off of Pansy Road for a 3 row shelterbelt on the north west side of his property for his yard and animals for total cost of \$5,185.00 as funding becomes available.

CARRIED

59-2025: Les Schewe – Brian Grier

BE IT RESOLVED THAT the Board approves the Perennial Grass ALUS project for Marsh River Farms located in SD 5 in Ste. Elizabeth for 6 acres along the Marsh River for total cost of \$8,100.00 as funding becomes available.

Harold Janzen Abstained

CARRIED

60-2025: Harold Janzen – Brian Grier

BE IT RESOLVED THAT the Board approves the Perennial Grass ALUS Project for Crystal Springs Colony located in SD 5 for 7.75 acres along the Marsh River for total funding of \$10,462.50 and in SD 3/4 94.3 acres along the Rat River for total funding of \$127,305.00 (grand total amount is \$137,767.50) as funding becomes available.

CARRIED

61-2025: Harold Janzen – Neil Claringbould

BE IT RESOLVED THAT the Board approves the PWCP application for the use of Dual Inhibitors for the following participants as funding becomes available: Janzen Farms Ltd (Derek Janzen) located in SD 2 for the use of Neon Air on 1250 acres for total funding of \$9,766.00; and Emily Plett located in SD 8 for the use of Nitrolizer Duo on 258 acres for total funding of \$2,355.31.

CARRIED

62-2025: Harold Janzen – Noël Brémaud

BE IT RESOLVED THAT the Board approves the PWCP application for split application of liquid nitrogen on canola and corn in 2023 and 2024 for total funding of \$7,680.00 as funding becomes available.

CARRIED

63-2025: Harold Janzen – Les Schewe

BE IT RESOLVED THAT the Board approves the PWCP application for soil testing for the following applicants as funding becomes available: Orlando Friesen & Son Inc. (Nathan Friesen) located in SD 2 for soil testing on 640 acres in 2023 and 640 acres in 2024 for total funding of \$5,000; and Sunny Dairy Farm Ltd. (Marianne Isenschmid) located in SD 3/4 for soil testing on 735 acres for total funding of \$1,606.50..

CARRIED

64-2025: Harold Janzen – Neil Claringbould

BE IT RESOLVED THAT the Board approves the Growing Roots cover crop application for Max Buechi located in SD 2 for 60 acres for a full season cover crop for total funding of \$6,000 as funding becomes available.

CARRIED

VII. MANAGER'S REPORT

- been a busy month with staff attending lots of meetings and conferences
- Manager's Meetings held at Hecla were very organized and lots of good information
- Attended the Peguis Water Conference in Winnipeg
- need to find a date for the MAW Tour in either July or August – will work with MAW

VIII. FINANCE REPORT

a. Expenses for approval

65-2025: Harold Janzen – Natasha Lapeire

BE IT RESOLVED THAT THE BOARD approve the monthly financial expenses as presented by the Finance Committee for a total of \$138,986.07 whereas, cheques 10282 to 102306 are approved for \$78,562.17; payroll for \$17,973.50; direct deposits for \$26,651.35; pre-authorized withdrawals for \$15,799.05.

CARRIED

66-2025: Harold Janzen – Noël Brémaud

BE IT RESOLVED THAT THE BOARD approves the transfer of \$50,000 money from the General Reserve (Account #110473361795) to Charity Standard Account (Account # 110473361779) to cover expenses until the end of March, 2025.

CARRIED

b. Provincial Report

67-2025: Harold Janzen – Ken Prociw

BE IT RESOLVED THAT THE BOARD approves the Provincial Report for February as presented.

CARRIED

IX. MANITOBA WATERSHED PLANNER REPORT

- Due to the Seine and Rat IWMP's being so far out of date discussed the possibility of doing a temporary version following the Roseau IWMP – will discuss further with Kelsey
- Possibly do a Climate Adaptation plan for the Watershed as a whole
- Discussed having a speaker from the Peguis Water Conference come as a speaker in the future to aid in our discussions with the Indigenous communities in our Watershed District

X. NEW BUSINESS/CORRESPONDENCE

- a. Provincial Drains Maintenance
 - Discussed concerns of maintenance on provincial drains in the Watershed District

- b. Private Well Water Testing Days – May 22nd & June 19th

- c. Chez Koop Website Proposal

68-2025: Natasha Lapeire – Harold Janzen

BE IT RESOLVED THAT THE BOARD approves the website refresh on our website with Chez Koop for total funding of \$3,200 plus GST.

CARRIED

XI. OLD BUSINESS

- a. Envirothon Update
 - 7 teams have signed up for the event on April 24th and 29 volunteers have signed up so far
 - will need assistance setting up in the morning
 - will be ordering soup/sandwich to cover lunch for teams and volunteers
 - picnic tables will be ready the end of March

- b. SRRWD Operational Plan 2025
 - working copy for staff and Board to refer to this plan moving forward beginning April 1st
 - will share the document at our AGM with all our subdistrict members
 - to be reviewed twice a year

XII. POLICY COMMITTEE

- First Reading of Operational Manual

69-2025: Natasha Lapeire – Noël Brémaud

BE IT RESOLVED THAT THE BOARD approves first reading of the Operational Manual.

CARRIED

XIII PERSONNEL COMMITTEE

70-2025: Brian Grier – Harold Janzen

BE IT RESOLVED THAT the Board approves hiring Nash Super and Brooklyn Driedger as the Summer Resource Technicians for the summer of 2025 (and alternate Stephen Friesen is picked if required) with wages as follows: Nash Super \$20.00 / hour and Brooklyn Driedger (or Stephen Friesen) \$19.00 / hour.

CARRIED

71-2025: Natasha Lapeire – Brian Grier

BE IT RESOLVED THAT the Board motion to go in camera at 11:46 a.m..

CARRIED

72-2025: Harold Janzen – Ken Prociw

BE IT RESOLVED THAT the Board motion to go out of camera at 11:55 a.m.

CARRIED

73-2025: Brian Grier – Ken Prociw

BE IT RESOLVED THAT the Board approve the wage increase for Béatrice Mukahirwa of \$1.59 / hour effective April 1, 2025.

CARRIED

74-2025: Natasha Lapeire – Brian Grier

BE IT RESOLVED THAT the Board approves that all employee Health & Dental benefits (single or family rates) will be paid 100% by SRRWD effective April 1st, 2025 and a reimbursement for the 2023-2024 year will be given to any employees that were previously paying for their benefits.

CARRIED

75-2025: Natasha Lapeire – Ken Prociw

BE IT RESOLVED THAT the Board approves the recommendation from the Personnel Committee, that effective April 1, 2025 vacation time for all employees will follow SRRWD's fiscal year instead of the calendar year and to adjust for the transition period all employees will add 5 extra days of holidays for the 2025-2026 budget year.

CARRIED

XIV. RENOVATIONS COMMITTEE

- Nothing to report at this time

XV. NEXT BOARD MEETING

Monday, April 14th, 2025

XVI. ADJOURNMENT

76-2025: Ken Prociw – Brian Grier

BE IT RESOLVED THAT the BOARD adjourn at 11:55 a.m.

CARRIED