

**Seine Rat Roseau Watershed District**

154 Friesen Avenue, Steinbach, MB, R5G 0T5

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[www.srrwd.ca](http://www.srrwd.ca)

**Minutes**

December 16, 2025

**BOARD MEMBERS PRESENT:**

Ed Penner, Chair SD-6 and Chair of Board

Brian Grier, Chair SD-3&4

Diana Cline, Vice-Chair SD-6

Ken Prociw, Chair SD -8

Natashia Lapeire, Chair SD-9 and Vice-Chair of Board

Neil Claringbould, Chair SD-2

Harold Janzen, Chair SD-5

Stan Toews, Chair SD-7

Les Schewe, Provincial Appointee

**REGRETS:**

**GUESTS:** Kelsey Benson, Provincial Watershed Planner

**STAFF:**

Joey Pankiw, Manager

Dani Gosselin, ALUS/PAC Coordinator

Chris Randall, Project Supervisor

Béatrice Mukahirwa, Financial Administrator

Virginia Janzen, ReGen Coordinator

**I. CALL TO ORDER at 8:55 a.m.**

**II. APPROVAL OF AGENDA**

**239-2025: Ken Prociw – Natashia Lapeire**

BE IT RESOLVED THAT the Agenda be approved with the addition in Finance of Item D Credit Card Increase and extra payment for MAW Expenses as well as Update on Operational Plan.

**CARRIED**

**III. APPROVAL OF MINUTES**

a. Regular Meeting Minutes for November 18, 2025

b. Electronic Meeting Minutes for November 21, 2025

**240-2025: Les Schewe – Stan Toews**

BE IT RESOLVED THAT the Regular Meeting Minutes of November 18, 2025 and the Electronic Meeting Minutes for November 21, 2025 be approved as circulated.

**CARRIED**

**IV. COMMITTEE APPOINTMENTS**

Chair appoints the following members to form the committees of:

a. Finance – Harold Janzen and Les Schewe – Alternate Ed Penner

- b. Personnel / Workplace Health and Safety – Brian Grier; Neil Claringbould; Diana Cline – Alternate Ed Penner
- c. Policy – Natasha Lapeire; Les Schewe; Ken Prociw, Alternate Ed Penner
- d. Renovations – Harold Janzen, Stan Toews, Alternate Ed Penner
- e. MAW Representative – Ed Penner, Alternate Natasha Lapeire

**241-2025: Brian Grier – Les Schewe**

BE IT RESOLVED THAT the Board approve the Committee appointments as presented by the Chair.

**CARRIED**

**V. CHAIR REPORT**

- Attended the MAW Conference in Brandon December 1 – 3<sup>rd</sup>
- Continuing talks with Drainage Officer for Warkentin Water Retention
- Policy needs to be reviewed annually – will be reviewed before April 1st

**VI. MANITOBA ASSOCIATION OF WATERSHEDS REPORT**

- PWCP Series starts with first speaker this afternoon

**VII. SUB-DISTRICT & PAC/LGC REPORTS**

**SD 2**

- Most of the livestock projects have been completed
- Crossing is completed at Meaghan Lomax
- A report will be coming out in January for Sundown Ridge Water Retention

**SD 3 & 4**

- The water retention for Pansy Pastures has been put on hold til next year due to the high cost from the contractor bids that were received and will be looking into other avenues of funding to complete this project

**242-2025: Brian Grier – Natasha Lapeire**

BE IT RESOLVED THAT they move forward with putting out tenders for brush clearing at the Pansy Pastures for initial cleanup to prepare the site for the water retention project for a ½ mile of clearing to be completed this winter.

**CARRIED**

**SD 5**

- Still reviewing some ALUS projects for next spring

**SD 6**

- Nothing to report

**SD 7**

- Province has given a ratepayer in the north Manning to do a cleanup
- Showed some pictures of the work being done at the Brandt Water retention – things are progressing well and should be completed by end of the month

**SD 8**

- Sub District Meeting scheduled for January 5<sup>th</sup>
- A meeting was held with staff and council in the RM of Ste Anne regarding a concern from a resident

**SD 9**

- Town of Ste Anne would like a presentation at a council meeting on rain gardens and other programming – will set something up in the new year

**ALUS****242-2025: Harold Janzen – Natashia Lapeire**

BE IT RESOLVED THAT the Board approves the PWCP Nitrogen Management Applications for the use of Dual Inhibitors as funding becomes available for the following producers: Anders Penner located in SD 9 for using Neon Air on 98 acres for total funding of \$1035.30; Spruce Meadow Farms Ltd. (Roland Penner) located in SD 8 for using Neon Air on 284 acres for total funding of \$2603.13; Keith Winnicky located in SD 2 for using Nitrolizer Duo on 297 acres for total funding of \$595.00; Colt Winnicky located in SD 2 for using Nitrolizer Duo on 297 acres for total funding of \$595.00; Pine Valley Ranch (Don Winnicky) located in SD 2 for using Nitrolizer Duo on 297 acres for total funding of \$595.00 .

**CARRIED****243-2025: Harold Janzen – Brian Grier**

BE IT RESOLVED THAT the Board approves the PWCP Nitrogen Management Applications for the use of PCU's as funding becomes available for the following producer Moose Creek Farm Ltd. (Cutis Catellier) located in SD 5 for using SuperU on 1598 acres for total funding of \$20,000.00.

**CARRIED****244-2025: Harold Janzen – Neil Claringbould**

BE IT RESOLVED THAT the Board approves the PWCP Nitrogen Management Applications for the use of PCU's as funding becomes available for the following producer Osterwick Farms Inc. (Kevin Toews) located in SD 6 for using ESN on 590 acres for total funding of \$1336.00.

**CARRIED****Stan Toews Abstains****245-2025: Harold Janzen – Stan Toews**

BE IT RECOMMENDED TO THE BOARD that they approve the PWCP Nitrogen Management Applications for Soil Testing as funding becomes available for the following producers: Emily Plett located in SD 9 for soil testing on 381 acres for total funding of \$273.46 and Any Kachurowski located in SD 2 for soil testing on 70 acres for total funding of \$272.00.

CARRIED

**246-2025: Harold Janzen – Les Schewe**

BE IT RECOMMENDED TO THE BOARD that they approve the PWCP Cover Crop Application for Tim Nickel located in SD 2 near Gardenton for 30 acres of fall seeded cover crop and 35 acres of corn and forage soybeans intercrop for total funding of \$3,250.00 as funding becomes available.

CARRIED

**247-2025: Harold Janzen – Neil Claringbould**

BE IT RECOMMENDED TO THE BOARD that they approve the following Growing Roots Cover Crop Application for Crikside Farms (Louis Guimond) located in SD 2 near Woodmore for 80 acres of full season cover crop mix for two years for total funding of \$8,000.00 (\$4000 per year) as funding becomes available.

CARRIED

**Brian Grier Abstains**

- ALUS wants to hold their National Conference in the area for summer 2026 – tentative dates are July 14<sup>th</sup> – 16<sup>th</sup>

**VII. MANAGER'S REPORT**

- MAW Conference was very good – if anyone has comments to fill out the survey for the planning committee to take into account for next year's conference
- discussed the need for the increase in levies due to the increase in costs for projects
- managers are discussing meeting with the Deputy Minister for a question/answer period to discuss concerns and issues
- staff will be presenting at the Red River Basin Conference in Winnipeg in January

**VIII. FINANCE REPORT**

- a. Expenses for approval

**252-2025: Harold Janzen – Brian Grier**

BE IT RESOLVED THAT THE BOARD approve the monthly financial expenses as presented by the Finance Committee for a total of \$172,669.23; whereas, cheques 10512 to 10571 are approved for \$112,568.25; payroll for \$16,271.23; direct deposits for \$10,721.40; pre-authorized withdrawals for \$33,108.35 (including the wire transfer to Ward Laboratories for \$9553.70).

CARRIED

**250-2025: Stan Toews – Natashia Lapeire**

BE IT RESOLVED THAT THE BOARD approves the correction in the cheque log to remove Cheque # 10544 for \$841.00 as it is a double entry.

CARRIED

b. Provincial Report

**253-2025: Harold Janzen – Natasha Lapeire**

BE IT RESOLVED THAT THE BOARD approves the November Provincial Report as presented.

**CARRIED**

c. Wire Transfer for Ward Laboratories

**251-2025: Harold Janzen – Ken Prociw**

BE IT RESOLVED THAT THE BOARD approves paying Ward Laboratories via a wire transfer for the amounts owing with amounts in USD funds (\$4239.90 & \$2588.80) \$9553.70 in Canadian Funds.

**CARRIED**

d. Credit Card Increase & Extra Payment Required

**248-2025: Harold Janzen – Diana Cline**

BE IT RESOLVED THAT THE BOARD approves increasing the credit card limit for all the credit cards to \$25,000 in total and paperwork will be completed and match what is determined in the policy manual.

**CARRIED**

**249-2025: Les Schewe – Brian Grier**

BE IT RESOLVED THAT THE BOARD approves initiating a second payment of \$10,151.50 to Collabria to pay off some expenses incurred at MAW Conference and for Red River Basin Conference.

**CARRIED**

e. Review of Operational Plan

- discussed when the Operational Plan should be reviewed for the new year - will plan to do that in February – full day meeting with Board meeting in morning and Operational Plan in afternoon

**IX. MANITOBA WATERSHED PLANNER REPORT**

- Q3 reports are due January 15<sup>th</sup>
- carryover requests are due by February 15<sup>th</sup>
- a new tool has been released for Chronic Wasting Disease in deer, elk and moose
- reviewed funding opportunities from Lake Winnipeg Foundation

**X. NEW BUSINESS/CORRESPONDENCE**

a. SRRWD Tree Giveaway

**254-2025: Natasha Lapeire – Stan Toews**

BE IT RESOLVED THAT THE BOARD approves budgeting \$15,000 to purchase trees for the spring 2026 giveaway for watershed residents.

**CARRIED**

**b. Red River Basin Conference**

- Tickets and hotel rooms have been booked for staff and 3 board members for the conference in January

**c. Radio Ads**

**255-2025: Harold Janzen – Natashia Lapeire**

BE IT RESOLVED THAT THE BOARD approves the purchase of radio ads from Golden West Radio to run the period from January to April 2026 for the cost of \$10,000 plus taxes for radio ads and two sponsored stories.

**CARRIED**

**d. Pollinator Garden Programming**

- Reviewed the preliminary information for the new program for Pollinator Gardens
- Discussed funding requirements and funding details

**256-2025: Brian Grier – Natashia Lapeire**

BE IT RESOLVED THAT THE BOARD approves setting the guidelines as presented by staff for the new Pollinator Garden Programming with funding for homeowners up to \$750 and for public spaces for an 80%-20% split up to a maximum of \$5,000.

**CARRIED**

**e. Change January Meeting Date – Conflict**

- meeting for January will be changed to Monday, January 19th

**f. Well Sealing Application – Jeremy Sawchyn**

**257-2025: Stan Toews – Natashia Lapeire**

BE IT RESOLVED THAT THE BOARD approves the well sealing application for Jeremy Sawchyn located at 22113 River Road with cost up to \$2000

**CARRIED**

**XI. OLD BUSINESS**

**XII. POLICY COMMITTEE**

- Will meet in the New Year to review changes that are required

**XIII PERSONNEL COMMITTEE**

- Staff evaluations will be completed in early January

**XIV. RENOVATIONS COMMITTEE**

- Keyless lock was changed due to malfunction issues but the main door

**XV. NEXT BOARD MEETING**

Monday, January 19, 2026

**XVI. ADJOURNMENT**

**258-2025: Les Schewe – Neil Claringbould**

BE IT RESOLVED THAT the BOARD adjourn at 10:40 a.m.

**CARRIED**

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Ed Penner, SRRWD CHAIR OF THE BOARD

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Joey Pankiw, MANAGER